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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

**SHORT-TERM CONTRACT POSITION (EPWP)**  
**City of Johannesburg\_General Worker**

**APPLICATION REQUIREMENTS**

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership to professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

**DISCLAIMER**

- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.



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**GENERAL WORKER  
SHORT-TERM CONTRACT POSITIONS (EPWP)  
(Not exceeding 3 months)**

<b><u>Department:</u></b>	Department of Economic Development
<b><u>Branch:</u></b>	<b>Sustainable Employment Facilitation</b>
<b><u>Designation:</u></b>	<b>General Worker</b>
<b><u>Remuneration:</u></b>	R135,00 per day (transport provided)
<b><u>Location:</u></b>	Regions A, B, C, D, E, F and G

**Minimum Requirements:**

- Grade 8 or equivalent qualification.
- No experience required.

**Primary Function:**

Provide litter-picking, street sweeping, removal of stickers and pamphlets from street furniture, poles, and road signs, cleaning informal settlements, and assisting with clean-up campaigns in partnership with the City Department. Loading of waste into the trucks. Identify, remove and clean illegal dumping hotspots. Clearing of spillages when bag breakage occurs.

**Key Performance Areas:**

- Provide litter-picking, street sweeping to elevate and safeguard the cleanliness and hygiene of the City of Joburg;
- Ensuring the regular maintenance of our public spaces.

**Leading Competencies:**


- Emotional intelligence;
- Manage change;
- Self-management;
- Results orientation;
- High ethical standards and integrity;
- Manage relationships;
- Manage resources;
- Confidentiality.

**Core Competencies:**

- Good mental health;
- Batho Pele Principle Ethics;
- Make sound judgments/decisions pertaining to day-to-day responsibilities;
- Able to work independently and under pressure.



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***“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”***

**Please take note that only online applications will be considered. Please apply by using the following link below:**

Region A - <https://share-eu1.hsforms.com/1HndLmR05Thm0mDrLp65zZgew554>

Region B - <https://share-eu1.hsforms.com/126Bm4jzmQry3gPWHqCJ1Dgew554>

Region C - <https://share-eu1.hsforms.com/1pWXDVPScQPe5pqTpPPvgigew554>

Region D - [https://share-eu1.hsforms.com/1nGdPZaD0TgO6-Bw5YU4W\\_Qew554](https://share-eu1.hsforms.com/1nGdPZaD0TgO6-Bw5YU4W_Qew554)

Region E - <https://share-eu1.hsforms.com/1S6nztTbRSKK-oYtwyoWuGgew554>

Region F – <https://share-eu1.hsforms.com/105NoQICNSIq4LDkt4HqZSQew554>

Region G - <https://share-eu1.hsforms.com/1xfpo0Y3JQyCltOnw7xHckQew554>

**APPLY ONLINE VIA: [www.joburg.org.za](http://www.joburg.org.za)**

**ENQUIRIES ONLY:**

**Contact Person:** Akhona Sitshona

**Tel No:** 087 357 1145

**CLOSING DATE: THURSDAY, 20 NOVEMBER 2025**

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record.
- CV validation.
- Employment record verification.
- Criminal check.
- Identity validation