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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

## **SHORT-TERM CONTRACT POSITION** **Junior Developer**

### **APPLICATION REQUIREMENTS**

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership to professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

### **DISCLAIMER**

- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.



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**JUNIOR DEVELOPER  
 SHORT-TERM CONTRACT POSITION  
 (Not exceeding 9 months)**

<b><u>DEPARTMENT:</u></b>	Group Finance
<b><u>BRANCH:</u></b>	<b>Property (Finance, Compliance &amp; Data)</b>
<b><u>DESIGNATION:</u></b>	<b>Junior Developer</b>
<b><u>REMUNERATION:</u></b>	R28 315,59 pm (basic salary, excluding benefits)
<b><u>LOCATION:</u></b>	Jorissen Place, 66 Jorissen Street, Braamfontein

**Minimum Requirements:**

- Grade 12/Matric at NQF level 4;
- National Diploma or Degree in Information Technology, Information Systems, Financial Information Systems, Computer Science, Informatics, Software Development, or related field;
- 12 months of experience required;
- Experience in property valuations or financial information systems would be advantageous;

**Primary Function:**

**Assist in providing technology and data support, including data collation, system implementation, and data analysis, while helping to develop systems that automate and streamline business processes in the Property Branch.**

**Key Performance Areas:**

- Contribute to the Sub-Section operational day-to-day planning process;
- Support process optimisation and efficiency;
- Support the implementation of system development processes and procedures;
- Participate in coding, testing, and debugging applications;
- Create and maintain technical documentation;
- Provide support for existing systems;
- Implement set management and control of assets and resources in line with applicable policies and procedures;
- Implement governance and risk management activities to mitigate potential issues and ensure project success;
- Execute specific activities to ensure effective stakeholder relations and communication, fostering positive relationships and ensuring stakeholder needs are met;
- Perform administrative tasks associated with individual day-to-day responsibilities;
- Compile and submit individual project and performance reports.

**Leading Competencies:**

- Ability to work independently and, where necessary, take key decisions in complex situations, as well as stand by the decision/s taken;
- Building and maintaining effective working relationships;



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- Excellent verbal and written communication skills with all levels and personalities;
- Basic understanding of programming languages such as Java, C#, Python, or JavaScript;
- Building and maintaining effective working relationships;
- Understanding of software methodologies (e.g. Agile, Scrum);
- Problem-solving skills;
- Communication skills;
- Experience with version control systems (e.g. Git);
- Computer literacy (MS Office Packages, including Word, Excel);
- Good written and oral communication skills in English, and must be able to communicate and coordinate effectively with other stakeholders;
- Attention to detail and high levels of accuracy, and excellent planning, organising, coordinating, and time management skills.

#### **Core Competencies:**

- Database and systems development (MS SQL Server and a working knowledge of C# ASP.NET Core);
  - Ability to document systems or perform business analysis;
  - Ability to develop web applications in C# and ASP.NET Core;
- Ability to develop software applications using ASP.Net Core and SQL language coding, ensuring high quality and functionality;
- Strong understanding of software development lifecycle and methodologies;
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele) Ethics, Professionalism;
- Impact and Influence according to the City's protocols, legislation, and standards.

***“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups, including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”***

**Please take note that only online applications will be considered. Please apply by using the link below:**

<https://share-eu1.hsforms.com/1WaAbOFbkT5Sxq2nCm0lf1gew554>

**APPLY ONLINE VIA THIS LINK: [www.joburg.org.za](http://www.joburg.org.za)**

#### **ENQUIRIES ONLY:**

**Contact Person:** Pearl Fambe  
**Tel No:** 011 021 3269

**CLOSING DATE: THURSDAY, 27 NOVEMBER 2025**



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Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record.
- CV validation.
- Employment record verification.
- Criminal check.
- Identity validation