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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

**SHORT-TERM CONTRACT POSITION:**  
**SEASONAL LIFEGUARD**

**APPLICATION REQUIREMENTS**

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership in professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

**DISCLAIMER**

- We are an equal opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.



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**SEASONAL LIFEGUARD  
SHORT-TERM CONTRACT POSITION  
(Not exceeding 8 months)**

**Department:** Community Development  
**Branch:** Sports & Recreation Unit  
**Designation:** Seasonal Lifeguard  
**Salary Range:** R15 872,78 pm (all-inclusive, no benefits)  
**Location:** 2 Helen Joseph, Arts & Culture Building, Newtown

**Minimum Requirements**

- Grade 10/12 school certificate is required.
- Lifeguard Award plus valid retest. (Candidates whose Lifeguard Award is still valid but the retest has expired, will be considered, provided they complete the retest within two months from the date of appointment);
- General, valid First Aid certificate.
- At least 3 – 6 months' Lifeguard experience.
- Be physically fit and mentally fit;
- Be prepared to undergo vetting processes

**Primary Function:**

**Ensure that a swimming pool operates efficiently and maintains high standards of safety, hygiene, cleanliness, and public relations at the pool.**

**Key Performance Areas:**

- Perform rescues and certain administrative duties.
- Render First Aid.
- Coordinates activities and procedures associated with the monitoring of Public services and the general condition of the facility.
- Supervising the cleaning of the premises, operation of the filtration plants, chemical testing of the water, ensuring the safety of the bathers and controlling the behaviour of patrons.
- Assist with the Superintendent's duties when same is day off.
- Ensure compliance with Swimming Pool By-Laws and Occupational Health and Safety Act.
- Assist learn to swim instructors with conducting lessons for aspirant swimmers.


**Leading Competencies:**

- Knowledge of lifesaving skills
- Accountability;
- Pool safety and knowledge of chemicals and their use.



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### **Core Competencies:**

- Be able to tolerate stress; written and verbal skills; good communication and computer skills;
- Must be able to swim;
- Must be able to render First Aid;
- Must be able to carry or lift objects;
- Must be able to safely clean the pool with chemicals.

***“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”***

**Please take note that only online applications will be considered. Please apply by using the following link below:**

<https://share-eu1.hsforms.com/199Bd9-dEQeuXNv6JFplxtgew554>

**APPLY ONLINE VIA THIS LINK: [www.joburg.org.za](http://www.joburg.org.za)**

### **ENQUIRIES ONLY:**

**Contact Person:** Ntokozi Mandlazi/Karabo Nhlapo

**Tel No:** 011 407 6553

**CLOSING DATE: WEDNESDAY, 06 AUGUST 2025**

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation and
- Employment record verification,
- Criminal check, and
- Identity validation.